



# Code of Conduct

QS Camp is dedicated to providing a harassment-free unconference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion. We do not tolerate harassment of conference participants in any form. Conference participants violating these rules may be sanctioned or expelled from the conference at the discretion of the conference organizers.

Harassment includes intentional behavior which is found threatening or disturbing, including that related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion; sexual images in public spaces; deliberate intimidation; stalking; following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, the barcamp organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference organizers immediately.

Barcamp organizers will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. **We value your attendance.**

## Drugs and Alcohol

Illegal drugs are strictly prohibited. Alcohol may be consumed at designated conference-related social events. We highly recommend carpooling to and from such events with a designated driver, or arranging for alternative transportation if necessary. Please drink responsibly, and do not drive while under the influence!

## Contact Information

In case of violations of this Code of Contact, or other questions, please contact the organizers:

Georg Haupt (oose) or Stephan Roth (oose)